

117TH CONGRESS  
1ST SESSION

# H. R. 2670

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 20, 2021

Ms. OCASIO-CORTEZ (for herself, Ms. BARRAGÁN, Ms. MENG, Mr. BOWMAN, Mr. JONES, Ms. NORTON, Ms. PRESSLEY, Mr. POCAN, Mrs. CAROLYN B. MALONEY of New York, Mr. GARCÍA of Illinois, Ms. JAYAPAL, Mr. BLUMENAUER, Mr. CARSON, Ms. OMAR, Mrs. WATSON COLEMAN, Mr. CONNOLLY, Ms. WILSON of Florida, and Mr. LARSON of Connecticut) introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “The Civilian Climate  
3 Corps for Jobs and Justice Act”.

4 **SEC. 2. FINDINGS.**

5 Congress finds the following:

6 (1) The effects of climate change include ex-  
7 treme heat, drought, intensified storms and hurri-  
8 canes, rising sea level, ocean acidification, inten-  
9 sifying wildfires, and other natural disasters.

10 (2) These natural disasters exert profound im-  
11 pacts on the lives and livelihoods of all individuals,  
12 but some communities, particularly low-income com-  
13 munities and communities of color, are dispropor-  
14 tionately exposed and vulnerable to climate impacts  
15 and pollution.

16 (3) To stem the worst effects of climate change,  
17 the global economy must completely decarbonize and  
18 remain carbon negative thereafter, which requires a  
19 domestic economy-wide transition to a clean and  
20 sustainable economy within a rapid timeframe.

21 (4) Such a transition requires a massive labor  
22 mobilization and the development of a diverse, inclu-  
23 sive, and skilled workforce. Historically underserved  
24 communities must equitably receive the resources  
25 they need to effectively mitigate and adapt to cli-

1 mate change, and displaced or unemployed workers  
2 require retraining and support.

3 (5) Millions of people face unemployment and  
4 barriers to opportunity, especially in low-income  
5 rural, urban, and tribal environments. These chal-  
6 lenges have been exacerbated by the COVID–19 cri-  
7 sis, which also disproportionately affected low-in-  
8 come people and young people of color, who cur-  
9 rently face unemployment at rates double the na-  
10 tional average.

11 (6) An existing network of national, State, trib-  
12 al, and local service and conservation corps can be  
13 rapidly scaled and supplemented to mobilize labor,  
14 provide job opportunities and career training, and  
15 help establish the workforce necessary to accomplish  
16 the transition to a clean and just economy.

17 (7) Corps positions provide hands-on work ex-  
18 perience, income, and job training for unemployed  
19 individuals in the United States, as well as leader-  
20 ship skills, an opportunity for community service,  
21 and an understanding of environmental stewardship.

22 (8) The Corporation for National and Commu-  
23 nity Service has the ability to recruit, select, fund,  
24 and oversee 1,500,000 members of service corps by

1       2025 to complete important projects across the en-  
2       tire country to help address the climate crisis.

3                 (9) Unsatisfactory wages and working condi-  
4       tions, and employers' refusal to respect workers'  
5       rights to organize and collectively bargain, lead to  
6       labor disputes, which threaten to frustrate or delay  
7       the urgent mobilization necessary to address climate  
8       change. Such disputes are prevented or minimized  
9       when the law effectively protects the right of workers  
10      to receive fair compensation and benefits, to form or  
11      join unions, to collectively bargain over the terms  
12      and conditions of employment, and to engage in  
13      other concerted activities for mutual aid or protec-  
14      tion.

15     **SEC. 3. CIVILIAN CLIMATE CORPS PROGRAM.**

16         (a) IN GENERAL.—The National and Community  
17      Service Act of 1990 (42 U.S.C. 12501 et seq.) is amended  
18      by inserting after subtitle J of title I the following new  
19      subtitle:

20         **“Subtitle K—Civilian Climate  
21                                  Corps**

22     **“SEC. 199O. PURPOSE; DEFINITIONS.**

23         “(a) PURPOSE.—It is the purpose of this subtitle  
24      to—

1               “(1) add to and increase the scale of the exist-  
2       ing network of service programs to complete clean  
3       energy, climate resilience, conservation, environ-  
4       mental remediation, and sustainable infrastructure  
5       projects necessary to respond to and solve the cli-  
6       mate crisis, while providing education, workforce de-  
7       velopment, and career pathways to participants, with  
8       a focus on historically underserved communities; and

9               “(2) authorize the operation of, support for,  
10      and assistance to service programs that meet na-  
11      tional and community needs related to climate  
12      change, clean energy, and environmental justice.

13     “(b) DEFINITIONS.—In this subtitle:

14               “(1) INDIAN COUNTRY.—The term ‘Indian  
15      country’ has the meaning given that term in section  
16      1151 of title 18, United States Code.

17               “(2) UNDER-RESOURCED COMMUNITY OF  
18      NEED.—The term ‘under-resourced community of  
19      need’ means—

20               “(A) a community with significant rep-  
21      resentation of communities of color, low-income  
22      communities, or tribal and indigenous commu-  
23      nities, that experiences, or is at risk of experi-  
24      encing, higher or more adverse human health or

1 environmental effects, as compared to other  
2 communities;

3               “(B) communities in Indian country;

4                   “(C) a community facing economic transi-  
5                   tion, deindustrialization, and historic under-  
6                   investment; or

7                 “(D) a community with a high rate of pov-  
8                 erty or unemployment, as determined by the Di-  
9                 rector in consultation with the advisory board  
10                 established in section 199X (referred to in this  
11                 subtitle as the ‘advisory board’) and appro-  
12                 priate Federal resources identifying environ-  
13                 mental justice communities.

14 "SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE  
15 CORPS.

16        "(a) IN GENERAL.—The Corporation shall establish  
17 the Civilian Climate Corps to carry out the purpose of this  
18 subtitle.

19        "(b) PROGRAM COMPONENTS.—The Civilian Climate  
20 Corps authorized by subsection (a) shall operate two pro-  
21 gram components:

22               “(1) A national climate service program de-  
23               scribed in section 199Q, for which 66 percent of the  
24               funds appropriated to carry out this subtitle shall be

1       made available for operation and administrative ex-  
2       penses.

3           “(2) A national climate service grant program  
4       described in section 199R, for which 34 percent of  
5       the funds appropriated to carry out this subtitle  
6       shall be made available for operation and adminis-  
7       trative expenses.

8   **“SEC. 199Q. NATIONAL CLIMATE SERVICE PROGRAM.**

9           “(a) IN GENERAL.—Under the national climate serv-  
10      ice program component of the Civilian Climate Corps es-  
11      tablished by section 199P, participants shall work in  
12      teams on Civilian Climate Corps projects.

13           “(b) ELIGIBLE PARTICIPANTS.—An individual shall  
14      be eligible for selection for the national climate service  
15      program if the individual is, or will be, at least 17 years  
16      of age on or before December 31 of the calendar year in  
17      which the individual enrolls in the program, regardless of  
18      immigration status.

19           “(c) DIVERSE BACKGROUND OF PARTICIPANTS;  
20      GENDER REPRESENTATION.—

21           “(1) IN GENERAL.—In selecting individuals for  
22      the national climate service program, the Director  
23      appointed pursuant to section 199X(c)(1) (referred  
24      to in this subtitle as the ‘Director’) shall ensure that  
25      eligible participants are from economically, geo-

1 graphically, and ethnically diverse backgrounds. The  
2 Director shall take appropriate steps to recruit and  
3 select participants such that not less than 50 per-  
4 cent of participants are from under-resourced com-  
5 munities of need.

6 “(2) SERVICE IN COMMUNITIES OF ORIGIN.—To  
7 the extent practicable, the Director shall ensure that  
8 participants are provided opportunities to perform  
9 service in their communities of origin if desired.

10 “(3) GENDER REPRESENTATION.—To the  
11 greatest extent practicable, the Director shall ensure  
12 inclusion and representation of all genders among  
13 participants.

14 “(4) RURAL REPRESENTATION.—To the great-  
15 est extent practicable, the Director shall ensure in-  
16 clusion and representation of participants from  
17 counties with a population of less than 50,000 resi-  
18 dents.

19 “(d) PERIOD OF PARTICIPATION.—Individuals desir-  
20 ing to participate in the national service program shall  
21 enter into an agreement with the Director to participate  
22 in the Civilian Climate Corps for a period of not less than  
23 nine months and not more than one year, as specified by  
24 the Director. Individuals may renew the agreement for not

1 more than one additional such period, with any number  
2 of years between periods of service.

3       “(e) DIRECTOR.—Upon the establishment of the Ci-  
4 vilian Climate Corps, the Civilian Climate Corps national  
5 climate service program shall be under the direction of the  
6 Director.

7       “(f) MEMBERSHIP IN CIVILIAN CLIMATE CORPS.—

8           “(1) SELECTION OF MEMBERS.—The Director  
9 or the Director’s designee shall select individuals for  
10 participation within the national climate service pro-  
11 gram, which shall grant the individual membership  
12 within the Civilian Climate Corps.

13           “(2) APPLICATION FOR MEMBERSHIP.—To be  
14 selected to become a member of the Civilian Climate  
15 Corps through the national climate service program,  
16 an individual shall submit an application to the Di-  
17 rector or to any other office as the Director may  
18 designate, at such time, in such manner, and con-  
19 taining such information as the Director shall re-  
20 quire. At a minimum, the application shall contain  
21 sufficient information to enable the Director, or the  
22 campus director of the appropriate campus, to deter-  
23 mine whether selection of the applicant for mem-  
24 bership in the Civilian Climate Corps is appropriate.

25           “(3) TEAM LEADERS.—

1                 “(A) IN GENERAL.—The Director may se-  
2                 lect individuals with prior supervisory or service  
3                 experience to be team leaders within units in  
4                 the Civilian Climate Corps national climate  
5                 service program, to perform service that in-  
6                 cludes leading and supervising teams of Civilian  
7                 Climate Corps members.

8                 “(B) RIGHTS AND BENEFITS.—A team  
9                 leader shall be provided the same rights and  
10                 benefits applicable to other Civilian Climate  
11                 Corps members, except that the Director may  
12                 increase the limitation on the amount of the liv-  
13                 ing allowance under section 199S(b) for a team  
14                 leader.

15                 “(g) ORGANIZATION OF NATIONAL CLIMATE SERV-  
16                 ICE PROGRAM INTO UNITS.—

17                 “(1) UNITS.—The national climate service pro-  
18                 gram shall be divided into units by the Director or  
19                 Director’s designee. Each Civilian Climate Corps  
20                 member shall be assigned to a unit.

21                 “(2) UNIT LEADERS.—The leader of each unit  
22                 shall be selected by the Director. The designated  
23                 leader shall accompany the unit throughout the pe-  
24                 riod of agreed service of the members of the unit.

25                 “(h) CAMPUSES.—

1           “(1) UNITS MAY BE ASSIGNED TO CAMPUSES.—

2         The units of the national climate service program  
3         may be grouped together as appropriate in campuses  
4         for operational, support, and, when necessary,  
5         boarding purposes. The Civilian Climate Corps cam-  
6         pus for a unit shall be in a facility or central loca-  
7         tion established as the operational headquarters for  
8         the unit. When necessary and appropriate, Civilian  
9         Climate Corps members may be housed in the cam-  
10         puses or provided housing vouchers and support in  
11         cases where boarding is not possible.

12           “(2) CAMPUS DIRECTOR.—There shall be a  
13         campus director for each campus. The campus direc-  
14         tor is the head of the campus, and preference shall  
15         be given to hiring directors that are members of the  
16         community in which a campus is situated.

17           “(3) FACILITIES.—Upon the establishment of  
18         the program, the Director shall identify Federal fa-  
19         cilities in consultation with the General Services  
20         Agency and the advisory board under section 199X  
21         that may be used, in whole or in part, by the na-  
22         tional climate service program. Eligible facilities  
23         shall include existing campuses operated by the Cor-  
24         poration and other programs.

1           “(4) ELIGIBLE SITE FOR A CAMPUS.—A cam-  
2        pus may be located in a facility described in para-  
3        graph (3) or in another facility that the Director de-  
4        termines is appropriate.

5           “(i) ENVIRONMENTAL JUSTICE REQUIREMENT.—  
6        The Director shall ensure that not less than 50 percent  
7        of Civilian Climate Corps labor and investment under this  
8        section supports climate service projects that are based in  
9        under-resourced communities of need, of which, not less  
10      than 10 percent of such funds for under-resourced com-  
11      munities of need shall support projects that are based in  
12      Indian country.

13          “(j) STANDARDS OF CONDUCT.—The campus direc-  
14      tor of each campus shall establish and enforce standards  
15      of conduct to promote healthy and productive conditions  
16      in the campus and a spirit of service.

17          “(k) COORDINATION WITH LOCAL ENTITIES AND IN-  
18      STITUTIONS.—The Director shall ensure that Civilian Cli-  
19      mate Corps activities carried out under the national cli-  
20      mate service program under this section are—

21           “(1) planned, and if appropriate, carried out, in  
22        conjunction and coordination with the activities of  
23        the Civilian Climate Corps Partners receiving grants  
24        from the national climate service grant program, or  
25        other entities performing activities that satisfy the

1       goals of climate service projects as described in sec-  
2       tion 199T;

3               “(2) planned and implemented in a manner  
4       that incorporates local knowledge and planning  
5       wherever practicable, incorporating broad-based  
6       input and partnership with the community served,  
7       local community-based agencies, and local labor or-  
8       ganizations; and

9               “(3) planned and implemented in a manner  
10      that assists in the development of new programs  
11      that may become Civilian Climate Corps Partner  
12      programs in the local area where activities are car-  
13      ried out, if local Civilian Climate Corps Partner pro-  
14      grams do not exist.

15       “(l) PREVAILING WAGE REQUIREMENT FOR CON-  
16      TRACTORS OR SUBCONTRACTORS.—Any contractor or sub-  
17      contractor entering into a service contract in connection  
18      with a project carried out under this section shall—

19               “(1) be treated as a Federal contractor or sub-  
20      contractor for purposes of chapter 67 of title 41,  
21      United States Code; and

22               “(2) pay each class of employee employed by  
23      the contractor or subcontractor wages and fringe  
24      benefits at rates in accordance with prevailing rates  
25      for the class in the locality, or, where a collective

1 bargaining agreement covers the employee, in ac-  
2 cordance with the rates provided for in the agree-  
3 ment, including prospective wage increases provided  
4 for in the agreement.

5 “(m) LABOR POLICIES FOR ENTITIES WORKING  
6 WITH THE NATIONAL CLIMATE SERVICE PROGRAM.—

7 “(1) IN GENERAL.—The national climate serv-  
8 ice program shall—

9 “(A) enter into agreements and coopera-  
10 tion only with entities that pledge to remain  
11 neutral in labor organizing efforts among em-  
12 ployees who participate in activities related to  
13 the agreement or cooperation with the Civilian  
14 Climate Corps; and

15 “(B) enter into agreements and coopera-  
16 tion only with entities that recognize for collec-  
17 tive bargaining purposes, and commit to collec-  
18 tively bargain with, any labor organization that  
19 has a written majority authorization among em-  
20 ployees who participate in activities related to  
21 the agreement or cooperation with the Civilian  
22 Climate Corps.

23 “(2) WRITTEN MAJORITY AUTHORIZATION.—In  
24 this subsection, the term ‘written majority author-  
25 ization’ means writings signed and dated by a ma-

1       jority of employees in any appropriate unit in the  
2       form of authorization cards, petitions, or other suit-  
3       able written evidence to designate a labor organiza-  
4       tion as the representative of such employees for the  
5       purpose of collective bargaining.

6       “(n) TRIBAL SOVEREIGNTY.—The Director shall en-  
7       sure that Civilian Climate Corps activities carried out  
8       under the national climate service program that affect in-  
9       dividuals in Indian country are carried out in a manner  
10      that ensures that—

11           “(1) the sovereignty of Indian tribes and their  
12        conservation efforts are maintained; and

13           “(2) the national climate service program oper-  
14        ates in consultation with the affected individuals in  
15        Indian country.

16       “(o) BUY AMERICAN.—To the maximum extent prac-  
17       ticable, the Director shall ensure that—

18           “(1) the materials used to carry out projects  
19        under this section are substantially manufactured,  
20        mined, and produced in the United States in accord-  
21        ance with chapter 83 of title 41, United States Code  
22        (commonly known as the ‘Buy American Act’); and

23           “(2) when food and other agriculture commod-  
24        ties are procured for activities carried out under  
25        this section, at least 25 percent shall be grown and

1       processed within 250 miles of consumption, with a  
2       priority for procuring food produced and processed  
3       by socially disadvantaged farmers and ranchers and  
4       small businesses.

5       **“SEC. 199R. NATIONAL CLIMATE SERVICE GRANT PRO-**  
6                   **GRAM.**

7       “(a) ELIGIBLE RECIPIENTS.—

8               “(1) IN GENERAL.—The Director may provide  
9       grants under this section to States, subdivisions of  
10      States, territories, Indian tribes, public or private  
11      nonprofit organizations, labor organizations, Federal  
12      agencies, or institutions of higher education.

13               “(2) QUALIFIED YOUTH SERVICE OR CON-  
14      SERVATION CORPS.—Notwithstanding any other pro-  
15      vision of law and in accordance with subsection (h),  
16      a qualified youth service or conservation corps pro-  
17      gram that receives funds under subtitle C of this Act  
18      may apply for a grant under this section while that  
19      entity is a recipient of a grant under subtitle C, and  
20      may receive a grant under this section after that en-  
21      tity terminates the grant under subtitle C.

22               “(b) GRANTS AND SUBGRANTS PERMITTED.—The  
23      Corporation may provide grants to entities in subsection  
24      (a) for the purpose of assisting the recipients of the  
25      grants—

1               “(1) to carry out a full-time service project de-  
2       scribed in section 199T; and

3               “(2) to make subgrants in support of other en-  
4       tities so long as those other entities use the grant  
5       funds to carry out a full-time service project de-  
6       scribed in section 199T.

7       “**(c) AGREEMENTS WITH FEDERAL AGENCIES.**—At  
8       the discretion of the Director, the Corporation may enter  
9       into an interagency agreement, including a grant agree-  
10      ment, with another Federal agency to support a service  
11      project described in section 199T that is carried out or  
12      otherwise supported by the agency that fulfills the project  
13      requirements.

14       “**(d) GRANTEES TO BE PARTNERS.**—Entities receiv-  
15      ing funds through grants or interagency agreements under  
16      this section shall be considered Civilian Climate Corps  
17      Partners.

18       “**(e) PARTICIPANTS TO BE MEMBERS.**—Individuals  
19      selected to perform service projects implemented by the  
20      Civilian Climate Corps Partners shall be members of the  
21      Civilian Climate Corps.

22       “**(f) PROVISION OF AUTHORIZED BENEFITS.**—The  
23      Director shall ensure that the Corporation provides par-  
24      ticipants in a program under this section with the benefits  
25      described in subsections (b), (d), and (f) of section 199S.

1    Each Civilian Climate Corps Partner administering a pro-  
2    gram under this section shall provide participants in that  
3    program with the benefits described in section 199S other  
4    than those described in subsections (b), (d), and (f) of sec-  
5    tion 199S.

6         "(g) NO MATCHING FUND REQUIREMENTS.—The  
7    Corporation may provide 100 percent of the cost of car-  
8    rying out a program that receives assistance under this  
9    section, whether the assistance is provided directly to a  
10   Civilian Climate Corps Partner or as a subgrant from the  
11   Civilian Climate Corps Partner.

12         "(h) LIMITATION ON SAME ENTITY RECEIVING MUL-  
13   TIPLE GRANTS.—Unless specifically authorized by law,  
14   the Corporation may not provide a grant under this sec-  
15   tion to an entity that is simultaneously receiving another  
16   grant authorized under the national service laws.

17         "(i) PROGRAM ASSISTANCE.—The Corporation may  
18   provide planning, operational, or replication assistance to  
19   a qualified applicant that submits an application under  
20   this section in the same manner as described in section  
21   124.

22         "(j) ENVIRONMENTAL JUSTICE REQUIREMENT.—  
23   The Director shall ensure that not less than 50 percent  
24   of the funds made available to carry out this section (in-  
25   cluding funds for grants allotted to States and grants

1 awarded to other entities) support climate service projects  
2 that are based in under-resourced communities of need,  
3 of which not less than 10 percent of such funds for under-  
4 resourced communities of need shall support projects that  
5 are based in Indian country.

6       “(k) DISTRIBUTION OF FUNDS.—

7           “(1) ALLOTMENT TO STATES.—

8               “(A) IN GENERAL.—The Corporation shall  
9               reserve 30 percent of the funds made available  
10              to carry out this section to allot funds in ac-  
11              cordance with this subsection.

12               “(B) INDIAN TRIBE.—The Corporation  
13               shall reserve 5 percent of the funds made avail-  
14              able to carry out this subsection to award  
15              grants to Indian tribes.

16               “(C) ALLOTMENT AMOUNTS.—

17               “(i) IN GENERAL.—Subject to clause  
18               (ii), of the total amounts made available to  
19              carry out this subsection, and not reserved  
20              under subparagraph (B) for a fiscal year,  
21              the Corporation shall allot to each State  
22              that has an approved application an  
23              amount that bears the same ratio to such  
24              total amounts for that fiscal year as the

1                   population of the State bears to the total  
2                   population of all States.

3                   “(ii) MINIMUM AMOUNT.—Notwith-  
4                   standing clause (i), the minimum grant  
5                   made available to each State with an ap-  
6                   proved application for each fiscal year shall  
7                   be \$600,000.

8                   “(2) COMPETITIVE GRANTS.—Of the funds  
9                   made available to carry out this section for a fiscal  
10                  year, the Corporation shall reserve 70 percent for  
11                  grants awarded on a competitive basis to States,  
12                  subdivisions of States, territories, Indian tribes, pub-  
13                  lic or private nonprofit organizations, labor organiza-  
14                  tions, Federal agencies, and institutions of higher  
15                  education.

16                  “(3) APPLICATION REQUIRED.—The Corpora-  
17                  tion shall make an allotment of assistance or award  
18                  a competitive grant to a recipient under this sub-  
19                  section only pursuant to an application submitted by  
20                  a State or other applicant under subsection (n).

21                  “(l) AVAILABILITY OF FUNDS.—The Director shall  
22                  ensure that the number of individuals selected to perform  
23                  each service project implemented by a Civilian Climate  
24                  Corps Partner does not exceed—

1               “(1) the amount of funding available to the ap-  
2       plicable Climate Corps Partner to support the  
3       project, including the provision of benefits for each  
4       such individual; and

5               “(2) the amount of funding available to the  
6       Corporation to support and provide benefits to those  
7       individuals.

8               “(m) AUTHORITY FOR FIXED-AMOUNT GRANTS.—  
9       The Corporation may provide assistance in the form of  
10      fixed-amount grants under this section in an amount de-  
11      termined by the Corporation in the same manner and  
12      under the same terms and conditions as fixed-amount  
13      grants under section 129(l).

14               “(n) APPLICATION FOR ASSISTANCE.—To be eligible  
15      to receive assistance under this section, a State, territory,  
16      subdivision of a State, Indian tribe, public or private non-  
17      profit organization, institution of higher education, Fed-  
18      eral agency, or labor organization shall prepare and sub-  
19      mit to the Director an application at such time, in such  
20      manner, and containing such information as the Director  
21      may reasonably require, including—

22               “(1) the types of permissible application mate-  
23      rial described in section 130(b), except that para-  
24      graph (11) of such subsection shall not apply;

1           “(2) the required application information de-  
2 scribed in subsection (c) and (d) of section 130;

3           “(3) information describing how the applicant  
4 proposes to address the goals of the grant program  
5 under this section and the project requirements; and

6           “(4) an assurance that the Civilian Climate  
7 Corps program carried out by the applicant using  
8 assistance provided under this section and any pro-  
9 gram supported by a grant made by the applicant  
10 using such assistance will—

11           “(A) provide participants with the training,  
12 skills, and knowledge necessary for the projects  
13 that participants are called upon to perform,  
14 and that such training may realistically lead to  
15 local employment in similar fields after the  
16 completion of the program;

17           “(B) provide support services to partici-  
18 pants, such as the provision of appropriate in-  
19 formation and support to those participants  
20 transitioning to other educational and career  
21 opportunities and those who are seeking to earn  
22 the equivalent of a high school diploma;

23           “(C) coordinate with the Director to fulfil  
24 the training and career development require-  
25 ments described in section 199U;

1                 “(D) provide in the design, recruitment,  
2                 and operation of the program for broad-based  
3                 input from—

4                         “(i) the community served and poten-  
5                 tial participants in the program; and

6                         “(ii) community-based agencies with a  
7                 demonstrated record of experience in pro-  
8                 viding services and local labor organiza-  
9                 tions representing employees of service  
10              sponsors, if these entities exist in the area  
11              to be served by the program;

12                 “(E) ensure that any benefits provided by  
13              the program meet the minimum requirements  
14              set forth in section 199S, and ensure, through  
15              coordination with the Director, that all mem-  
16              bers of the Civilian Climate Corps receive all  
17              such benefits;

18                 “(F) refrain from interfering in the em-  
19              ployee-management relations of Civilian Climate  
20              Corps members in accordance with section  
21              199W(d) or the compensation of such members  
22              under subsections (b), (d), and (f) of section  
23              199S;

1                 “(G) apply evaluation and performance  
2                 goals methods equivalent to those in section  
3                 131(d); and

4                 “(H) remain neutral with respect to the  
5                 exercise of the right to organize and collectively  
6                 bargain by Civilian Climate Corps members.

7                 “(o) CONSIDERATION OF APPLICATIONS.—

8                 “(1) IN GENERAL.—The Director shall apply  
9                 the criteria described in paragraphs (3) and (4) in  
10                 determining whether to approve an application sub-  
11                 mitted under subsection (n) and provide assistance  
12                 under this section to the applicant.

13                 “(2) APPLICATION TO SUBGRANTS.—

14                 “(A) IN GENERAL.—A State or other enti-  
15                 ty that uses assistance provided under this sec-  
16                 tion to support programs selected on a competi-  
17                 tive basis to receive a share of the assistance  
18                 shall use the criteria described in paragraphs  
19                 (3) and (4) when considering an application  
20                 submitted by such program.

21                 “(B) CERTIFICATION.—The application of  
22                 the State or other entity under subsection (n)  
23                 shall contain a certification that the State or  
24                 other entity used these criteria in the selection  
25                 of programs to receive assistance, a description

1           of the positions into which participants will be  
2           placed using such assistance, including descrip-  
3           tions of specific tasks to be performed by such  
4           participants, and descriptions of the minimum  
5           qualifications that individuals shall meet to be-  
6           come participants in such programs.

7           “(3) ASSISTANCE CRITERIA.—The criteria re-  
8           quired to be applied in evaluating applications sub-  
9           mitted under subsection (n) are—

10           “(A) the criteria described in section  
11           133(c);

12           “(B) how the program will carry out activi-  
13           ties described in section 199T; and

14           “(C) the extent to which the program is  
15           equipped to deliver the benefits and training re-  
16           quired under this subtitle.

17           “(4) APPRENTICESHIP PRIORITY.—

18           “(A) IN GENERAL.—In awarding grants  
19           under this section on a competitive basis the  
20           Director shall give priority to applications from  
21           entities that—

22           “(i) provide pre-apprenticeship oppor-  
23           tunities for participants that result in posi-  
24           tions in apprenticeships registered with the

1                   Department of Labor or the State apprenticeship agency; or  
2

3                   “(ii) provide, as part of Civilian Climate Corps programming, apprenticeships registered with the Department of Labor or the State apprenticeship agency.

7                   “(B) ADDITIONAL PRIORITY.—In the case  
8                   of entities described in subparagraph (A)(ii),  
9                   the Director shall give an additional priority to  
10                  entities that will—

11                  “(i) impose utilization requirements  
12                  for apprenticeships registered under the  
13                  Act of August 16, 1937 (commonly known  
14                  as the ‘National Apprenticeship Act’; 50  
15                  Stat. 664, chapter 663; 29 U.S.C. 50 et  
16                  seq.) on the eligible projects; and

17                  “(ii) comply with the apprentice to  
18                  journey worker ratios established for such  
19                  apprenticeships by the Department of  
20                  Labor or the State apprenticeship agency,  
21                  as applicable.

22                  “(5) ALLOCATION TO HISTORICALLY BLACK  
23                  COLLEGES AND UNIVERSITIES.—In awarding grants  
24                  under this section on a competitive basis to institutions of higher education, the Director shall ensure

1       that of all funds under this section that are awarded  
2       to institutions of higher education, not less than 10  
3       percent of those funds shall be awarded to Histori-  
4       cally Black Colleges and Universities (which shall be  
5       defined as institutions that are part B institutions  
6       under section 322 of the Higher Education Act of  
7       1965 (20 U.S.C. 1061)).

8           “(6) OTHER CONSIDERATIONS.—

9           “(A) GEOGRAPHIC DIVERSITY.—The Di-  
10          rector shall ensure that recipients of assistance  
11          provided under this section are geographically  
12          diverse and represent urban and rural locales,  
13          with a focus on under-resourced communities of  
14          need.

15           “(B) AGE LIMITS.—The Director shall en-  
16          sure that not less than 50 percent of the Civil-  
17          ian Climate Corps Partners have no upper age  
18          limits for participation.

19           “(C) REJECTION OF STATE APPLICANTS.—  
20          Section 133(g) shall apply with respect to an  
21          application submitted by a State Commission  
22          under this section for funds described in sub-  
23          section (k). The amount of any State’s allot-  
24          ment under subsection (k) for a fiscal year that  
25          the Corporation determines will not be provided

1 for that fiscal year may be used by the Cor-  
2 poration to—

3 “(i) make grants (and provide benefits  
4 in connection with such grants) to other  
5 community-based entities under this sec-  
6 tion that propose to carry out Civilian Cli-  
7 mate Corps programs in such State or ter-  
8 ritory; and

9 “(ii) make reallotments to other  
10 States or territories with approved applica-  
11 tions submitted under subsection (n), from  
12 the allotment funds not used to make  
13 grants as described in clause (i).

14 “(D) GENDER REPRESENTATION.—To the  
15 greatest extent practicable, the Director shall  
16 ensure inclusion and representation of all gen-  
17 ders among participants.

18 “(E) TRIBAL SOVEREIGNTY.—The Direc-  
19 tor shall ensure that Civilian Climate Corps ac-  
20 tivities carried out under this section that affect  
21 individuals in Indian country are carried out in  
22 a manner that ensures that—

23 “(i) the sovereignty of Indian tribes  
24 and their conservation efforts are main-  
25 tained; and

1                         “(ii) the activities are carried out in  
2                         consultation with the affected individuals  
3                         in Indian country.

4             “(p) SELECTION OF PARTNER CORPS MEMBERS.—  
5     The recruitment and selection of an individual to serve  
6     in a climate service project of a Civilian Climate Corps  
7     Partner shall be conducted by the entity to which the as-  
8     sistance is provided under subsection (a).

9             “(q) RECRUITMENT AND PLACEMENT.—The Direc-  
10    tor and each State Commission shall establish a system  
11    to recruit participants in a climate service project of a Ci-  
12    vilian Climate Corps Partner entity and to assist in place-  
13    ment, and shall coordinate with other programs in the  
14    Corporation to take advantage of existing systems as  
15    much as possible. The Director and State Commissions  
16    shall disseminate information regarding available positions  
17    through cooperation with secondary schools, institutions  
18    of higher education, employment service offices, State vo-  
19    cational rehabilitation agencies, and language organiza-  
20    tions.

21             “(r) FULL-TIME SERVICE.—An individual serving in  
22    a climate service project of a Civilian Climate Corps Part-  
23    ner Corps entity—

24                 “(1) shall agree to participate in the program  
25    sponsoring the position for a term of service that is

1       equal to not less than 1,700 hours during a period  
2       of not more 10 to 12 months, as determined by the  
3       Partner Corps entity; and

4               “(2) may serve in 2 terms of service, which do  
5       not need to be consecutive terms.

6       **“SEC. 199S. BENEFITS FOR CIVILIAN CLIMATE CORPS MEM-  
7                   BERS.**

8               “(a) IN GENERAL.—The Director shall provide for  
9       members of the Civilian Climate Corps to receive benefits  
10      authorized by this section.

11          “(b) LIVING ALLOWANCE.—

12               “(1) IN GENERAL.—The Director shall provide  
13       a living allowance to members of the Civilian Cli-  
14       mate Corps for the period during which such mem-  
15       bers are engaged in training or any activity on a Ci-  
16       vilian Climate Corps project. Subject to paragraphs  
17       (2), (3), and (4) and the duty to bargain under sec-  
18       tion 199W(d), the Director shall establish the  
19       amount of the allowance, except that in no event  
20       shall such allowance be less than the equivalent of  
21       \$15 per hour.

22               “(2) INCREASE.—The amount of the allowance  
23       described in paragraph (1) shall increase yearly by  
24       the annual percentage increase, if any, in the me-

1 dian hourly wage of all employees, as determined by  
2 the Bureau of Labor Statistics.

3 “(3) WORK AS LABORER OR MECHANIC.—Not-  
4 withstanding paragraphs (1) and (2), in the case of  
5 a member who is engaged in construction, alteration,  
6 or repair work as a laborer or mechanic under a Ci-  
7 vilian Climate Corps project, the Director shall also  
8 establish the amount of the allowance of such mem-  
9 ber at the greater of—

10 “(A) the amount that would otherwise  
11 apply under paragraphs (1) and (2); or

12 “(B) any amount not less than the equiva-  
13 lent of the prevailing wage rate in the locality  
14 in which the member is engaged in such  
15 project, as determined by the Secretary of  
16 Labor, in accordance with subchapter IV of  
17 chapter 31 of title 40, United States Code.

18 “(4) WORK AS A MEMBER FURNISHING SERV-  
19 ICES.—

20 “(A) IN GENERAL.—Notwithstanding  
21 paragraphs (1) and (2), a member of the Civil-  
22 ian Climate Corps who is not subject to para-  
23 graph (3) and who is engaged in furnishing  
24 services through a project of the Civilian Cli-  
25 mate Corps, including such a member who is a

1           routine operations worker or routine mainte-  
2           nance worker, shall (subject to subparagraph  
3           (B)) be paid an allowance and receive fringe  
4           benefits that are not less than the equivalent of  
5           the minimum wage and fringe benefits estab-  
6           lished in accordance with chapter 67 of title 41,  
7           United States Code (commonly known as the  
8           ‘Service Contract Act’).

9           “(B) REQUIREMENT.—In the case the al-  
10          lowance required under subparagraph (A) is  
11          less than the amount that would otherwise  
12          apply under paragraphs (1) and (2), the allow-  
13          ance of a member described in subparagraph  
14          (A) shall be not less than the amount that  
15          would otherwise apply under such paragraphs.

16           “(C) AUTHORITY.—With respect to this  
17          paragraph, the Secretary of Labor shall have  
18          the authority and functions set forth in chapter  
19          67 of title 41, United States Code.

20           “(c) OTHER AUTHORIZED BENEFITS.—While active  
21          as members of the Civilian Climate Corps, members shall  
22          be provided the following benefits when necessary to com-  
23          plete Corps activity, as the Director determines appro-  
24          priate:

1           “(1) Allowances for travel expenses, personal  
2       expenses, and other expenses.

3           “(2) Quarters.

4           “(3) Subsistence.

5           “(4) Transportation.

6           “(5) Equipment.

7           “(6) Uniforms.

8           “(7) Supplies.

9           “(8) Other services determined by the Director  
10      to be consistent with the purposes of the Program.

11     “(d) HEALTH CARE.—

12       “(1) IN GENERAL.—Each member of the Civil-  
13      ian Climate Corps shall be entitled to the health care  
14      benefit described in paragraph (2) for the duration  
15      of the participant’s terms of service, as long as the  
16      member does not receive an equivalent benefit from  
17      a different source.

18       “(2) HEALTH CARE BENEFIT.—The health care  
19      benefit described in this subsection is an amount  
20      equal to the annual premium for a gold level health  
21      plan for the member and any of the member’s de-  
22      pendents purchased on the American Health Benefit  
23      Exchange in the member’s State of residence, pro-  
24      vided the member purchases a plan on the American  
25      Health Benefit Exchange.

1       “(e) SUPPORTIVE SERVICES.—Each member of the  
2 Civilian Climate Corps shall be provided with child care  
3 services, counseling services, and other supportive services  
4 when needed, as the Director determines appropriate.

5       “(f) EDUCATIONAL BENEFITS.—

6           “(1) IN GENERAL.—Upon completion of a term  
7 of service with the Civilian Climate Corps, a member  
8 shall be entitled to receive an amount equal to not  
9 more than \$25,000 for each term of service, which  
10 the member shall apply to—

11           “(A) tuition and related expenses at an in-  
12 stitution of higher education as defined in sec-  
13 tion 102 of the Higher Education Act of 1965  
14 (20 U.S.C. 1002); or

15           “(B) the repayment of a qualified student  
16 loan as defined in section 148(b)(7).

17           “(2) NO ELIGIBILITY FOR SUBTITLE D  
18 AWARD.—A Civilian Climate Corps member shall not  
19 be eligible for the national service educational award  
20 described in subtitle D.

21 **“SEC. 199T. SERVICE PROJECTS.**

22           “(a) IN GENERAL.—The service projects carried out  
23 by the national climate service program and recipients of  
24 grants from the national climate service grant program  
25 shall help communities respond to climate change and

1 transition to a clean economy, through one or more of the  
2 following activities:

3                 “(1) Reducing carbon emissions, which may in-  
4 clude—

5                 “(A) weatherizing and retrofitting residen-  
6 tial and non-residential buildings for energy ef-  
7 ficiency and electrification and participating in  
8 the construction of new net-zero buildings;

9                 “(B) maintenance and operation of energy-  
10 efficient and net zero buildings and properties;

11                 “(C) building energy-efficient affordable  
12 housing units;

13                 “(D) conducting energy audits;

14                 “(E) recommending ways for households to  
15 improve energy efficiency;

16                 “(F) installing and upgrading public trans-  
17 sit and electric vehicle infrastructure; and

18                 “(G) installing clean energy infrastructure  
19 in homes and small businesses, on farms, and  
20 in communities.

21                 “(2) Enabling a coordinated transition to re-  
22 newable energy, which may include—

23                 “(A) advising on climate and energy policy;

24                 “(B) providing clean energy-related serv-  
25 ices; and

1               “(C) expanding broadband access and  
2               adoption.

3               “(3) Building healthier and pollution-free com-  
4               munities, which may include—

5               “(A) working with schools and youth pro-  
6               grams to educate students and youth about  
7               ways to reduce home energy use and improve  
8               the environment;

9               “(B) assisting in the development of local  
10              recycling and composting programs;

11              “(C) renewing and rehabilitating public  
12              and tribal lands and trails owned or maintained  
13              by the Federal Government, an Indian tribe, a  
14              State, a municipal or local government, or any  
15              formal partners of those entities;

16              “(D) improving air quality or other pollu-  
17              tion monitoring networks;

18              “(E) remediation of the effects of toxins  
19              and other hazardous pollution, including lead  
20              exposure in drinking water and the home;

21              “(F) building and maintaining green  
22              stormwater management infrastructure;

23              “(G) creating and expanding local and re-  
24              gional food systems; and

1               “(H) developing farm to institution dis-  
2 tribution models to make schools, hospitals, and  
3 other institutions healthier and more food resil-  
4 ient.

5               “(4) Mitigating the effects of disasters and  
6 other trends related to climate change, which may  
7 include—

8               “(A) performing community resilience as-  
9 sessments;

10               “(B) collecting and analyzing data related  
11 to climate change and disasters;

12               “(C) advising and planning for community  
13 resilience and adaptation;

14               “(D) building and maintaining resilient in-  
15 frastructure;

16               “(E) conducting prescribed burns or en-  
17 gaging in reforestation activity;

18               “(F) supporting the activities of local  
19 emergency management agencies and programs;  
20 and

21               “(G) advising and supporting farmers and  
22 ranchers in the implementation of management  
23 practices that account for climate change.

24               “(5) Preparing communities for disaster, which  
25 may include—

1               “(A) organizing community-based resil-  
2 iency coalitions and working groups;

3               “(B) providing disaster preparedness or  
4 community emergency response team training  
5 to community-based organizations and resi-  
6 dents, including for animals in disasters;

7               “(C) providing education on climate  
8 change, disaster, and resilience at community-  
9 based organizations and schools; and

10               “(D) developing community climate resil-  
11 ience hub infrastructure.

12               “(6) Recovering from disasters, which may in-  
13 clude—

14               “(A) clearing debris;

15               “(B) repairing and rebuilding homes and  
16 buildings;

17               “(C) replanting locally adapted native trees  
18 and plants;

19               “(D) restoring habitat;

20               “(E) stabilizing shorelines and hillsides;

21               and

22               “(F) remediating and reclaiming dev-  
23 astated land left by extractive industries.

1               “(7) Developing and implementing conservation  
2               projects with climate benefits that are proven using  
3               the best available science, which may include—

4               “(A) conserving, protecting, and restoring  
5               habitat, especially habitat to threatened, endan-  
6               gered, and at-risk species;

7               “(B) stabilizing shorelines or riparian  
8               areas using green infrastructure such as native  
9               wetlands;

10               “(C) removing invasive species and plant-  
11               ing locally adapted native species;

12               “(D) collecting, storing, and propagating  
13               native seeds and plant materials;

14               “(E) removing hazardous fuels within one-  
15               quarter mile of dwellings and homes or one-  
16               quarter mile around delineated communities;

17               “(F) planting and maintaining urban, trib-  
18               al, and rural forests, trees, native grasslands,  
19               and natural areas;

20               “(G) developing urban farms and gardens;

21               “(H) reforestation of native forest eco-  
22               systems, afforestation, and other projects to  
23               achieve demonstrable carbon sinks;

1               “(I) reclaiming unneeded roads and tracks  
2               and restoring affected lands to natural condi-  
3               tions;

4               “(J) restoring and managing wildlife cor-  
5               ridors and habitat connectivity for native spe-  
6               cies, including building wildlife crossings and  
7               removing barriers to wildlife movement; and

8               “(K) assisting farmers and ranchers in a  
9               transition to more regenerative farming and  
10              ranching systems.

11              “(8) Additional projects to reduce greenhouse  
12              gas emissions to keep temperatures below 1.5 de-  
13              grees Celsius above pre-industrialized levels, tackle  
14              pollution to promote environmental justice, and build  
15              community prosperity and resilience in the face of  
16              the climate crisis and economic transitions, as deter-  
17              mined by the Director and in consultation with the  
18              Advisory Board.

19              “(b) PERMANENT IMPROVEMENT TO REAL PROP-  
20              ERTY PERMITTED.—The service projects carried out by  
21              the national climate service program and recipients of  
22              grants from the national climate service grant program  
23              are permitted to expend funds under this subtitle that  
24              make permanent improvement to real property not owned  
25              by the United States Government, as long as labor for that

1 improvement is undertaken by Civilian Climate Corps  
2 members.

3 **“SEC. 199U. TRAINING.**

4       “(a) COMMON CURRICULUM.—Each member of the  
5 Civilian Climate Corps shall be provided with between two  
6 and six weeks of training that includes a comprehensive  
7 service-leaning curriculum designed to promote team  
8 building, leadership, citizenship, and environmental stew-  
9 ardship. The Director shall consult with the advisory  
10 board to ensure that, to the extent practicable, training  
11 is consistent for each member of the Civilian Climate  
12 Corps.

13       “(b) ADVANCED SERVICE TRAINING.—Members of  
14 the Civilian Climate Corps shall receive advanced training  
15 in basic, project-specific skills that the members will use  
16 in performing their community service projects.

17       “(c) TRAINING PART OF SERVICE.—Time under-  
18 taken in training shall be considered part of the service  
19 performed by members of the Civilian Climate Corps, and  
20 the living allowance authorized in section 199S(b) shall  
21 incorporate training hours into wage calculations.

22       “(d) CAREER AND TECHNICAL EDUCATION.—

23           “(1) IN GENERAL.—Each member of the Civil-  
24 ian Climate Corps shall be provided with at least 4

1 weeks of training to improve job prospects in the  
2 clean economy workforce.

3       “(2) FOCUS.—Training may be separate or  
4 alongside Corps activities, and may include a focus  
5 on energy conservation, environmental stewardship  
6 or conservation, infrastructure improvement, sus-  
7 tainable urban and rural development, climate resil-  
8 iency needs, or other appropriate topics. Training  
9 should include opportunities to earn professional cer-  
10 tificates, wherever practicable. Training may also in-  
11 clude professional development, such as resume and  
12 cover letter writing, networking, and personal finan-  
13 cial management.

14       “(3) FOLLOW UP SERVICES AND DATA COLLEC-  
15 TION.—

16       “(A) SERVICES.—Following the termi-  
17 nation of service, members of the Civilian Cli-  
18 mate Corps who do not enroll as full-time stu-  
19 dents shall receive between 9 and 12 months of  
20 follow-up services to encourage career progres-  
21 sion, in a manner determined by the Director.

22       “(B) DATA COLLECTION.—The Director  
23 shall collect information about the career pro-  
24 gression of former members of the Civilian Cli-  
25 mate Corps.

1           “(4) CONSULTATION.—The Director shall con-  
2       sult with the advisory board to ensure that appro-  
3       priate steps are taken to make training specific to  
4       local workforce and labor market needs, including  
5       coordination and partnerships with other entities in-  
6       cluding local labor groups and career and technical  
7       education schools, and that academic credit may be  
8       received where possible.

9           “(5) PRE-APPRENTICESHIP PIPELINE.—The Di-  
10      rector shall consult with the advisory board to en-  
11      sure that entities receiving funds under this subtitle  
12      prioritize the formation of relationships with local  
13      apprenticeship programs and the creation of pre-ap-  
14      prenticeship pipelines.

15           “(e) COORDINATION WITH OTHER ENTITIES.—The  
16      Civilian Climate Corps may provide, either directly or  
17      through grants, contracts, or cooperative agreements, the  
18      advanced service training referred to in subsection (b) and  
19      the career and technical education training referred to in  
20      subsection (c) in coordination with career and technical  
21      education schools, community colleges, labor groups, other  
22      employment and training providers, existing service pro-  
23      grams, other qualified individual, or organizations with ex-  
24      pertise in training individuals, including disadvantaged in-  
25      dividuals, in the skills described in such subsection.

1     **“SEC. 199V. ADMINISTRATIVE PROVISIONS.**

2         “(a) SUPERVISION.—The Chief Executive Officer  
3     shall monitor and supervise the Civilian Climate Corps au-  
4     thorized to be established under section 199P. In carrying  
5     out this section, the Chief Executive Officer shall—

6             “(1) approve such guidelines, including those  
7     recommended by the advisory board, for design, se-  
8     lection of members, operation of the national climate  
9     service program, and distribution of grants to Civil-  
10    ian Climate Corps Partners;

11             “(2) evaluate the progress of the Civilian Cli-  
12    mate Corps, including programs carried out by the  
13    Partner Corps entities, in accomplishing the purpose  
14    set forth in section 199O; and

15             “(3) carry out any other activities determined  
16    appropriate by the advisory board.

17         “(b) MONITORING AND COORDINATION.—The Chief  
18    Executive Officer shall—

19             “(1) monitor the overall operation of the Civil-  
20    ian Climate Corps;

21             “(2) coordinate the activities of the Corps with  
22    other service and grant programs administered by  
23    the Corporation; and

24             “(3) carry out any other activities determined  
25    appropriate by the advisory board.

26         “(c) STAFF.—

1           “(1) DIRECTOR.—

2               “(A) APPOINTMENT.—Upon establishment  
3               of the Program, the Chief Executive Officer  
4               shall appoint a Director.

5               “(B) DUTIES.—The Director shall—

6                   “(i) design, develop, and administer  
7                   the Civilian Climate Corps;

8                   “(ii) be responsible for managing daily  
9                   operations of the national climate service  
10                  program and national climate service grant  
11                  program; and

12                  “(iii) report to the Chief Executive  
13                  Officer.

14               “(2) AUTHORITY TO EMPLOY STAFF.—The Di-  
15               rector may employ such staff as is necessary to  
16               carry out this subtitle using funds available for this  
17               subtitle or generally available to the Corporation for  
18               the employment of staff. The Director shall, to the  
19               maximum extent practicable, utilize in staff positions  
20               personnel who are detailed from departments and  
21               agencies of the Federal Government and, to the ex-  
22               tent the Director considers appropriate, shall request  
23               and accept detail of personnel from such depart-  
24               ments and agencies in order to do so.

25               “(d) LABOR RELATIONS.—

1           “(1) IN GENERAL.—

2                 “(A) EMPLOYER AND EMPLOYEE STA-  
3                 TUS.—The Civilian Climate Corps shall be the  
4                 employer of its members, and such members  
5                 shall be the employees of the Civilian Climate  
6                 Corps, for purposes under this subsection of or-  
7                 ganizing a labor organization, collective bar-  
8                 gaining, and other employee-management rela-  
9                 tions.

10                “(B) DIRECTOR RESPONSIBILITIES.—To  
11                 the extent practicable, the Director shall en-  
12                 sure, in consultation with the Civilian Climate  
13                 Corps Advisory Board established under section  
14                 199X, that all members of the Civilian Climate  
15                 Corps are provided the opportunity to join a  
16                 labor organization, as applicable, during the  
17                 term of their service. Such a labor organization  
18                 shall, to the greatest extent practicable, be local  
19                 and relevant to the service provided by such  
20                 members.

21                “(C) EMPLOYEE-MANAGEMENT RELATIONS  
22                 PROVISIONS.—With respect to employee-man-  
23                 agement relations of the Civilian Climate Corps  
24                 and its members, the following shall apply:

1                 “(i) Employee-management relations  
2 shall, to the extent not inconsistent with  
3 the provisions in this subtitle, be subject to  
4 the provisions that apply to the employee-  
5 management relations of the United States  
6 Postal Service and its employees under  
7 part II of title 39, United States Code.

8                 “(ii) The Civilian Climate Corps shall  
9 remain neutral in any labor organization  
10 organizing effort.

11                 “(iii) The Civilian Climate Corps shall  
12 recognize for collective bargaining pur-  
13 poses, and shall collectively bargain with,  
14 any labor organization that has a written  
15 majority authorization of a unit encom-  
16 passing all members of the Civilian Cli-  
17 mate Corps or any other unit determined  
18 appropriate by the National Labor Rela-  
19 tions Board.

20                 “(iv) Members of the Civilian Climate  
21 Corps shall have the right to strike, and  
22 the Civilian Climate Corps shall not dis-  
23 charge, discipline, or permanently replace  
24 members for striking.

1                 “(2) COMMENCEMENT OF COLLECTIVE BAR-  
2 GAINING.—Not later than 10 days after receiving a  
3 written request for collective bargaining from a labor  
4 organization that has been newly recognized or cer-  
5 tified as a representative under section 9(a) of the  
6 National Labor Relations Act (29 U.S.C. 159(a)) of  
7 members of the Civilian Climate Corps, or within  
8 such further period as the parties agree upon, the  
9 parties shall meet and commence to bargain collec-  
10 tively and shall make every reasonable effort to con-  
11 clude and sign a collective bargaining agreement.

12                 “(3) MEDIATION AND CONCILIATION FOR FAIL-  
13 URE TO REACH A COLLECTIVE BARGAINING AGREE-  
14 MENT.—

15                 “(A) IN GENERAL.—If the parties have  
16 failed to reach an agreement before the date  
17 that is 90 days after the date on which bar-  
18 gaining is commenced under paragraph (2), or  
19 any later date agreed upon by both parties, ei-  
20 ther party may notify the Director of the Fed-  
21 eral Mediation and Conciliation Service of the  
22 existence of a dispute and request mediation.

23                 “(B) FEDERAL MEDIATION AND CONCILIA-  
24 TION SERVICE.—Whenever a request is received  
25 under subparagraph (A), the Director of the

1       Federal Mediation and Conciliation Service  
2       shall promptly communicate with the parties  
3       and use best efforts, by mediation and concilia-  
4       tion, to bring them to agreement.

5       “(4) TRIPARTITE ARBITRATION PANEL.—

6           “(A) IN GENERAL.—If the Director of the  
7       Federal Mediation and Conciliation Service is  
8       not able to bring the parties to agreement by  
9       mediation or conciliation before the date that is  
10      30 days after the date on which such mediation  
11      or conciliation is commenced, or any later date  
12      agreed upon by both parties, the Director of the  
13      Federal Mediation and Conciliation Service  
14      shall refer the dispute to a tripartite arbitration  
15      panel established in accordance with such regu-  
16      lations as may be prescribed by the Director of  
17      the Federal Mediation and Conciliation Service,  
18      with one member selected by the labor organi-  
19      zation, one member selected by the Civilian Cli-  
20      mate Corps, and one neutral member mutually  
21      agreed to by the parties.

22           “(B) DISPUTE SETTLEMENT.—A majority  
23      of the tripartite arbitration panel shall render a  
24      decision settling the dispute and such decision  
25      shall be binding upon the parties for a period

1           of 2 years, unless amended during such period  
2           by written consent of the parties. Such decision  
3           shall be based on—

4                 “(i) the financial status and prospects  
5                 of the Civilian Climate Corps;

6                 “(ii) the size and type of the oper-  
7                 ations and business of the Civilian Climate  
8                 Corps;

9                 “(iii) the cost of living of members of  
10                 the Civilian Climate Corps;

11                 “(iv) the ability of members of the Ci-  
12                 vilian Climate Corps to sustain themselves,  
13                 their families, and their dependents on the  
14                 wages and benefits they earn from the Ci-  
15                 vilian Climate Corps; and

16                 “(v) the wages and benefits that 7  
17                 other employers engaged in similar activi-  
18                 ties as the Civilian Climate Corps provide  
19                 their employees.

20                 “(5) PROHIBITION ON SUBCONTRACTING FOR  
21                 CERTAIN PURPOSES.—The Civilian Climate Corps,  
22                 and any recipient of funding under section 199R,  
23                 may not engage in subcontracting for the purpose of  
24                 circumventing the terms of a collective bargaining

1 agreement with respect to wages, benefits, or working  
2 conditions.

3 “(6) DEFINITIONS.—In this subsection:

4 “(A) PARTIES.—The term ‘parties’  
5 means—

6 “(i) a labor organization that is newly  
7 recognized or certified as a representative  
8 under section 9(a) of the National Labor  
9 Relations Act (29 U.S.C. 159(a)) of mem-  
10 bers of the Civilian Climate Corps; and

11 “(ii) the Civilian Climate Corps.

12 “(B) WRITTEN MAJORITY AUTHORIZA-  
13 TION.—The term ‘written majority authoriza-  
14 tion’ means writings signed and dated by a ma-  
15 jority of members of the Civilian Climate Corps  
16 in a unit described in paragraph (1)(C)(iii) in  
17 the form of authorization cards, petitions, or  
18 other suitable written evidence to designate a  
19 labor organization as the representative of such  
20 members for the purpose of collective bar-  
21 gaining.

22 **“SEC. 199W. STATUS OF CORPS MEMBERS AND CORPS PER-**  
23 **SONNEL UNDER FEDERAL LAW.**

24 “(a) IN GENERAL.—Except as otherwise provided in  
25 this section, members of the Civilian Climate Corps shall

1 not, by reason of their status as such members, be consid-  
2 ered Federal employees or be subject to the provisions of  
3 law relating to Federal employment.

4       **“(b) WORK-RELATED INJURIES.—**

5           **“(1) IN GENERAL.—**For purposes of subchapter  
6 I of chapter 81 of title 5, United States Code, relat-  
7 ing to the compensation of Federal employees for  
8 work injuries, participants in active service in the  
9 national climate service program under section 199Q  
10 shall be considered as employees of the United  
11 States within the meaning of the term ‘employee’, as  
12 defined in section 8101 of such title.

13           **“(2) SPECIAL RULE.—**In the application of the  
14 provisions of subchapter I of chapter 81 of title 5,  
15 United States Code, to a person referred to in para-  
16 graph (1), the person shall not be considered to be  
17 in the performance of duty while absent from the  
18 person’s assigned post of duty unless the absence is  
19 authorized in accordance with procedures prescribed  
20 by the Director.

21           **“(c) TORT CLAIMS PROCEDURE.—**A participant in  
22 active service in the national climate service program  
23 under section 199Q shall be considered an employee of the  
24 United States for purposes of chapter 171 of title 28,

1 United States Code, relating to tort claims liability and  
2 procedure.

3 “(d) LABOR RELATIONS.—

4 “(1) IN GENERAL.—

5 “(A) EMPLOYER AND EMPLOYEE STA-  
6 TUS.—The Civilian Climate Corps shall be the  
7 employer of its members, and such members  
8 shall be the employees of the Civilian Climate  
9 Corps, for purposes under this subsection of or-  
10 ganizing a labor organization, collective bar-  
11 gaining, and other employee-management rela-  
12 tions.

13 “(B) DIRECTOR RESPONSIBILITIES.—To  
14 the extent practicable, the Director shall en-  
15 sure, in consultation with the Civilian Climate  
16 Corps Advisory Board established under section  
17 199X, that all members of the Civilian Climate  
18 Corps are provided the opportunity to join a  
19 labor organization, as applicable, during the  
20 term of their service. Such a labor organization  
21 shall, to the greatest extent practicable, be local  
22 and relevant to the service provided by such  
23 members.

24 “(C) EMPLOYEE-MANAGEMENT RELATIONS  
25 PROVISIONS.—With respect to employee-man-

1 agement relations of the Civilian Climate Corps  
2 and its members, the following shall apply:

3                 “(i) Employee-management relations  
4 shall, to the extent not inconsistent with  
5 the provisions in this subtitle, be subject to  
6 the provisions that apply to the employee-  
7 management relations of the United States  
8 Postal Service and its employees under  
9 part II of title 39, United States Code.

10                 “(ii) The Civilian Climate Corps shall  
11 remain neutral in any labor organization  
12 organizing effort.

13                 “(iii) The Civilian Climate Corps shall  
14 recognize for collective bargaining pur-  
15 poses, and shall collectively bargain with,  
16 any labor organization that has a written  
17 majority authorization of a unit encom-  
18 passing all members of the Civilian Cli-  
19 mate Corps or any other unit determined  
20 appropriate by the National Labor Rela-  
21 tions Board.

22                 “(iv) Members of the Civilian Climate  
23 Corps shall have the right to strike, and  
24 the Civilian Climate Corps shall not dis-

1                   charge, discipline, or permanently replace  
2                   members for striking.

3                 “(2) COMMENCEMENT OF COLLECTIVE BAR-  
4                 GAINING.—Not later than 10 days after receiving a  
5                 written request for collective bargaining from a labor  
6                 organization that has been newly recognized or cer-  
7                 tified as a representative under section 9(a) of the  
8                 National Labor Relations Act (29 U.S.C. 159(a)) of  
9                 members of the Civilian Climate Corps, or within  
10                such further period as the parties agree upon, the  
11                parties shall meet and commence to bargain collec-  
12                tively and shall make every reasonable effort to con-  
13                clude and sign a collective bargaining agreement.

14                “(3) MEDIATION AND CONCILIATION FOR FAIL-  
15                URE TO REACH A COLLECTIVE BARGAINING AGREE-  
16                MENT.—

17                “(A) IN GENERAL.—If the parties have  
18                failed to reach an agreement before the date  
19                that is 90 days after the date on which bar-  
20                gaining is commenced under paragraph (2), or  
21                any later date agreed upon by both parties, ei-  
22                ther party may notify the Director of the Fed-  
23                eral Mediation and Conciliation Service of the  
24                existence of a dispute and request mediation.

1                 “(B) FEDERAL MEDIATION AND CONCILIA-  
2                 TION SERVICE.—Whenever a request is received  
3                 under subparagraph (A), the Director of the  
4                 Federal Mediation and Conciliation Service  
5                 shall promptly communicate with the parties  
6                 and use best efforts, by mediation and concilia-  
7                 tion, to bring them to agreement.

8                 “(4) TRIPARTITE ARBITRATION PANEL.—

9                 “(A) IN GENERAL.—If the Director of the  
10                 Federal Mediation and Conciliation Service is  
11                 not able to bring the parties to agreement by  
12                 mediation or conciliation before the date that is  
13                 30 days after the date on which such mediation  
14                 or conciliation is commenced, or any later date  
15                 agreed upon by both parties, the Director of the  
16                 Federal Mediation and Conciliation Service  
17                 shall refer the dispute to a tripartite arbitration  
18                 panel established in accordance with such regu-  
19                 lations as may be prescribed by the Director of  
20                 the Federal Mediation and Conciliation Service,  
21                 with one member selected by the labor organi-  
22                 zation, one member selected by the Civilian Cli-  
23                 mate Corps, and one neutral member mutually  
24                 agreed to by the parties.

1                 “(B) DISPUTE SETTLEMENT.—A majority  
2                 of the tripartite arbitration panel shall render a  
3                 decision settling the dispute and such decision  
4                 shall be binding upon the parties for a period  
5                 of 2 years, unless amended during such period  
6                 by written consent of the parties. Such decision  
7                 shall be based on—

8                         “(i) the financial status and prospects  
9                 of the Civilian Climate Corps;

10                         “(ii) the size and type of the oper-  
11                 ations and business of the Civilian Climate  
12                 Corps;

13                         “(iii) the cost of living of members of  
14                 the Civilian Climate Corps;

15                         “(iv) the ability of members of the Ci-  
16                 villian Climate Corps to sustain themselves,  
17                 their families, and their dependents on the  
18                 wages and benefits they earn from the Ci-  
19                 villian Climate Corps; and

20                         “(v) the wages and benefits that 7  
21                 other employers engaged in similar activi-  
22                 ties as the Civilian Climate Corps provide  
23                 their employees.

24                 “(5) PROHIBITION ON SUBCONTRACTING FOR  
25                 CERTAIN PURPOSES.—The Civilian Climate Corps,

1 and any recipient of funding under section 199R,  
2 may not engage in subcontracting for the purpose of  
3 circumventing the terms of a collective bargaining  
4 agreement with respect to wages, benefits, or work-  
5 ing conditions.

6       “(6) DEFINITIONS.—In this subsection:

7           “(A) PARTIES.—The term ‘parties’  
8 means—

9               “(i) a labor organization that is newly  
10 recognized or certified as a representative  
11 under section 9(a) of the National Labor  
12 Relations Act (29 U.S.C. 159(a)) of mem-  
13 bers of the Civilian Climate Corps; and  
14               “(ii) the Civilian Climate Corps.

15           “(B) WRITTEN MAJORITY AUTHORIZA-  
16 TION.—The term ‘written majority authoriza-  
17 tion’ means writings signed and dated by a ma-  
18 jority of members of the Civilian Climate Corps  
19 in a unit described in paragraph (1)(C)(iii) in  
20 the form of authorization cards, petitions, or  
21 other suitable written evidence to designate a  
22 labor organization as the representative of such  
23 members for the purpose of collective bar-  
24 gaining.

1     **“SEC. 199X. ADVISORY BOARD.**

2         “(a) ESTABLISHMENT AND PURPOSE.—There shall  
3     be established a Civilian Climate Corps Advisory Board  
4     to advise the Director concerning the administration of  
5     this subtitle and to assist the Corps in achieving the goals  
6     of section 199O. The Advisory Board members shall help  
7     coordinate activities with the national climate service pro-  
8     gram and national climate service grant program as ap-  
9     propriate, including training coordination and capacity  
10   building for grant applications.

11         “(b) MEMBERSHIP.—The Advisory Board shall be  
12   composed of the following members:

13             “(1) The Secretary of Labor.

14             “(2) Representatives from at least 2 labor orga-  
15   nizations.

16             “(3) The Secretary of Energy.

17             “(4) The Administrator of the Environmental  
18   Protection Agency.

19             “(5) At least two individuals appointed by the  
20   Director from among persons representative of com-  
21   munity organizations in under-resourced commu-  
22   nities of need.

23             “(6) At least one representative from a Indian  
24   tribe or indigenous community.

25             “(7) At least two individuals appointed by the  
26   Director from among persons representative of lead-

1 ership in organizations representing communities of  
2 color.

3 “(8) The Secretary of Transportation.

4 “(9) The Chief of the Forest Service.

5 “(10) The Secretary of the Interior.

6 “(11) The Director of the Bureau of Indian Af-  
7 fairs.

8 “(12) The Secretary of Agriculture.

9 “(13) The Secretary of Education.

10 “(14) The Secretary of Defense.

11 “(15) The Secretary of Housing and Urban De-  
12 velopment.

13 “(16) The Chief of the National Guard Bureau.

14 “(17) The Secretary of Commerce.

15 “(18) The Administrator of the Federal Emer-  
16 gency Management Agency.

17 “(19) The Administrator of the National Oce-  
18 anic and Atmospheric Administration.

19 “(20) The Chairman of the National Endow-  
20 ment of the Arts.

21 “(21) Individuals appointed by the Director  
22 from among persons who are broadly representative  
23 of educational institutions, voluntary organizations,  
24 public and private organizations, youth, scientific ex-  
25 perts, and environmental justice organizations.

1               “(22) The Chief Executive Officer.

2               “(c) DUTIES.—

3               “(1) OVERSEE EFFECTIVE PROGRAM IMPLE-  
4               MENTATION.—The advisory board shall oversee ef-  
5               fective implementation of the Civilian Climate Corps  
6               in accordance with the Climate Corps roadmap  
7               under section 199Y, which shall include—

8               “(A) collecting data and reporting on  
9               Corps activity based on the benchmarks for suc-  
10               cess determined in section 199Y(b)(4);

11               “(B) ensuring that resources are distrib-  
12               uted to advance the program’s principles of eq-  
13               uity and environmental justice;

14               “(C) expanding on and providing resources  
15               for grantee training, expertise development, and  
16               grant application capacity building in under-  
17               resourced communities of need;

18               “(D) liaising with Federal agencies to co-  
19               ordinate grants to fulfil needs for Civilian Cli-  
20               mate Corps labor; and

21               “(E) ensuring unity of message and pur-  
22               pose across the Civilian Climate Corps, includ-  
23               ing with Civilian Climate Corps Partners.

24               “(2) ORGANIZE GREEN CAREERS OPPORTUNI-  
25               TIES.—The advisory board shall assist the Chief Ex-

1       ecutive Officer in organizing and making available  
2       career development resources for the career and  
3       technical education component of the Civilian Cli-  
4       mate Corps, in partnership and cooperation with ap-  
5       propriate Federal agencies, educational institutions,  
6       and labor organizations, which shall—

7                 “(A) support the development of appren-  
8       ticeship and pre-apprenticeship corps programs  
9       as a priority of the Civilian Climate Corps;

10                “(B) coordinate and organize career train-  
11       ing and financial support opportunities for  
12       members of the Civilian Climate Corps to enter  
13       into green career pathways;

14                “(C) help expand apprenticeship programs  
15       and find pathways into union jobs for Corps  
16       participants;

17                “(D) mobilize and provide access to sup-  
18       port and retraining for workers displaced by the  
19       fossil fuel industry who participate in Corps  
20       programs; and

21                “(E) create an easy-to-use website and  
22       other tools for the use of Civilian Climate Corps  
23       in career and technical education and planning.

1     **“SEC. 199Y. PLAN FOR CIVILIAN CLIMATE CORPS.**

2         “(a) ROADMAP FOR THE CIVILIAN CLIMATE  
3 CORPS.—The Chief Executive Officer shall, with guidance  
4 from the advisory board, establish a roadmap for the Civil-  
5 ian Climate Corps program (referred to in this section as  
6 the ‘Climate Corps roadmap’).

7         “(b) CONTENTS OF PLAN.—The Climate Corps road-  
8 map shall include the following:

9             “(1) A plan to—

10                 “(A) establish the number of positions in  
11                 the national climate service program of the Ci-  
12                 vilian Climate Corps as—

13                     “(i) 50,000 for the fiscal year 2021;

14                     “(ii) 100,000 for the fiscal year 2022;

15                     “(iii) 175,000 for the fiscal year  
16                     2023;

17                     “(iv) 275,000 for the fiscal year 2024;

18                     and

19                     “(v) 400,000 for the fiscal year 2025;

20                 “(B) establish the number of positions in  
21                 the national climate service grant program of  
22                 the Civilian Climate Corps as—

23                     “(i) 25,000 for the fiscal year 2021;

24                     “(ii) 50,000 for the fiscal year 2022;

25                     “(iii) 85,000 for the fiscal year 2023;

1                         “(iv) 140,000 for the fiscal year 2024;

2                         and

3                         “(v) 200,000 for the fiscal year 2025;

4                         and

5                         “(C) maintain the requirements for serving  
6                         under-resourced communities of need in accord-  
7                         ance with this subtitle.

8                         “(2) The identification of Federal programs  
9                         and agencies that can engage the labor of the Civil-  
10                         ian Climate Corps and facilitate partnerships and  
11                         funding relationships.

12                         “(3) Principles of equity and environmental jus-  
13                         tice to guide the work of the Civilian Climate Corps.

14                         “(4) Benchmarks for the success of the Civilian  
15                         Climate Corps.

16                         “(5) Identification of under-resourced commu-  
17                         nities of need, defined as regions and communities  
18                         most in need of Civilian Climate Corps labor and  
19                         workforce development.

20                         “(6) Identification and cataloging of funding  
21                         streams for Partners Corps entities.

22                         “(7) Identifying and cataloging of resources for  
23                         grantee training, expertise development, and grant  
24                         application capacity building for under-resourced  
25                         communities of need.

1           “(8) Cataloging work already being done to  
2        wards climate resiliency and clean economy transi-  
3        tions to ensure Civilian Climate Corps efforts are  
4        additive and not duplicative.

5           “(9) A plan to increase the participation of op-  
6        portunity youth in the Civilian Climate Corps (de-  
7        fined as ‘out-of-school youth’ under section  
8        129(a)(1)(B) of the Workforce Innovation and Op-  
9        portunity Act (29 U.S.C. 3164(a)(1)(B)).

10          “(c) IMPLEMENTATION.—Subject to the availability  
11        of appropriations and quality service opportunities, the  
12        Corporation shall implement the Climate Corps roadmap,  
13        including establishing the positions described in subsection  
14        (b)(1).”.

15 **SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE-**

16 **SPONSE.**

17          (a) PRIORITIES.—

18           (1) AMERICORPS STATE AND NATIONAL.—Sec-  
19        tion 122(f) of the National and Community Service  
20        Act of 1990 (42 U.S.C. 12572(f)) is amended—

21           (A) in paragraph (1)—

22           (i) in subparagraph (A), by adding at  
23        the end the following: “The Corporation  
24        shall include, in the national service prior-

1                   ities, the priorities described in paragraph  
2                   (5).”;

3                         (ii) in subparagraph (B), by adding at  
4                         the end the following: “Each State shall  
5                         include, in the State priorities, the prior-  
6                         ties described in paragraph (5).”;

7                         (B) by adding at the end the following:

8                         “(5) CLIMATE PROJECTS.—The priorities estab-  
9                         lished under paragraph (1) for national service pro-  
10                         grams shall provide that the Corporation and the  
11                         States, as appropriate, shall give priority to entities  
12                         submitting applications that propose activities di-  
13                         rectly related to the response to the climate crisis  
14                         and transition to a clean economy, as described in  
15                         section 199T.”.

16                         (2) AMERICORPS NCCC.—Section 157(b)(1) of  
17                         the National and Community Service Act of 1990  
18                         (42 U.S.C. 12617(b)(1)) is amended by adding at  
19                         the end the following:

20                         “(C) PRIORITY PROJECTS.—For fiscal  
21                         years 2021 through 2030, the Corporation shall  
22                         give priority to entities submitting applications  
23                         for projects under this subtitle in the same  
24                         manner as the Corporation gives priority to en-

1           ties submitting applications for national serv-  
2           ice programs under section 122(f)(5).”.

3           (3) AMERICORPS VISTA.—Section 109 of the  
4           Domestic Volunteer Service Act of 1973 (42 U.S.C.  
5           4960) is amended by adding at the end the fol-  
6           lowing: “For fiscal years 2021 through 2030, the  
7           Corporation shall give priority to entities submitting  
8           applications for projects or programs under this part  
9           in the same manner as the Corporation gives pri-  
10          ority to entities submitting applications for national  
11          service programs under section 122(f)(5) of the Na-  
12          tional and Community Service Act of 1990.”.

13          (b) ALLOWANCES.—

14           (1) DOMESTIC VOLUNTEER SERVICE ACT OF  
15          1973.—Section 105(a)(1)(B) of the Domestic Volun-  
16          teer Service Act of 1973 (42 U.S.C. 4955(a)(1)(B)))  
17          is amended by adding at the end the following:

18               “(B)(i) The Director shall set the subsist-  
19               ence allowance for volunteers under this para-  
20               graph for each fiscal year so that—

21                   “(I) the minimum allowance is not  
22                   less than an amount equal to the equiva-  
23                   lent of \$15 per hour over the course of  
24                   service; and

1                     “(II) the average subsistence allowance,  
2                     excluding allowances for Hawaii,  
3                     Guam, American Samoa, and Alaska, is  
4                     not less than 10 percent greater than the  
5                     amount described in subclause (I).

6                     “(ii) A stipend or allowance under this sec-  
7                     tion or an allowance under section 140 of the  
8                     National and Community Service Act of 1990  
9                     (42 U.S.C. 12594) shall not be increased, un-  
10                  less the funds appropriated for carrying out  
11                  this part or subtitle C of the National and  
12                  Community Service Act of 1990 (42 U.S.C.  
13                  12571 et seq.), respectively, are sufficient to in-  
14                  crease for the fiscal year involved the number of  
15                  participants to serve under this part or that  
16                  subtitle C, respectively, so that such number is  
17                  greater than the number of such participants so  
18                  serving during the preceding fiscal year.”.

19                  (2) NATIONAL AND COMMUNITY SERVICE ACT  
20                  OF 1990.—Section 158(b) of the National and Com-  
21                  munity Service Act of 1990 (42 U.S.C. 12618(b)) is  
22                  amended, in the second sentence, by striking “any  
23                  amount not in excess of the amount equal to 100  
24                  percent of the poverty line that is applicable to a  
25                  family of two (as defined by the Office of Manage-

1       ment and Budget and revised annually in accordance  
2       with section 673(2) of the Community Services  
3       Block Grant Act (42 U.S.C. 9902(2))” and inserting  
4       “any amount not less than the equivalent of \$15 per  
5       hour over the course of service and not in excess of  
6       the equivalent of \$30 per hour over the course of  
7       service.”.

13 (c) MATCHING FUNDS.—Section 121(e)(1) of the Na-  
14 tional and Community Service Act of 1990 (42 U.S.C.  
15 12571(e)(1)) is amended by striking “75 percent” and in-  
16 serting “100 percent”.

## 17 SEC. 5. SUPPLEMENTAL APPROPRIATIONS.

## 1                   (2) FUNDING FOR EDUCATIONAL BENEFITS.—

2       There are authorized to be appropriated for the educational benefits described in section 199S of the  
3       National and Community Service Act of 1990, as  
4       added by section 3, \$37,500,000,000 for fiscal years  
5       2021 through 2025.

6

7                   (3) FUNDING FOR HEALTH CARE BENEFITS.—  
8       There are authorized to be appropriated for the health care benefits described in section 199S of the  
9       National and Community Service Act of 1990, as  
10      added by section 3, such sums as may be necessary  
11      for fiscal years 2021 through 2025.

12

13      (b) AMERICORPS STATE AND NATIONAL; EDUCATIONAL AWARDS.—Section 501(a)(2) of the National  
14      and Community Service Act of 1990 (42 U.S.C.  
15      12681(a)(2)) is amended by striking “each of fiscal years  
16      2010 through 2014” and all that follows through the end  
17      of the paragraph and inserting “fiscal years 2021 through  
18      2025, in addition to any amount appropriated before the  
19      date of enactment of the Civilian Climate Corps Act, additional amounts of—

20

21

22                  “(A) \$5,000,000,000, to provide financial  
23                  assistance under subtitle C of title I; and

24                  “(B) \$3,000,000,000, to provide national  
25                  service educational awards under subtitle D of

1 title I for the total of the number of participants described in section 121(f)(1) for fiscal  
2 years 2020 through 2023.”.

3  
4 (c) ADMINISTRATION BY THE CORPORATION AND  
5 STATE COMMISSIONS.—Section 501(a)(5) of such Act (42  
6 U.S.C. 12681(a)(5)) is amended in subparagraph (A), by  
7 striking “such sums as may be necessary for each of fiscal  
8 years 2010 through 2014.” and inserting “in addition to  
9 any amount appropriated before the date of enactment of  
10 the Civilian Climate Corps Act, an additional amount of  
11 \$5,000,000,000 for fiscal years 2021 through 2025.”.

12 (d) AMERICORPS NCCC.—Section 501(a)(3)(A) of  
13 such Act (42 U.S.C. 12681(a)(3)(A)) is amended by strik-  
14 ing “such sums as may be necessary for each of fiscal  
15 years 2010 through 2014.” and inserting “in addition to  
16 any amount appropriated before the date of enactment of  
17 the Civilian Climate Corps Act, an additional amount of  
18 \$1,000,000,000 for fiscal years 2021 through 2025.”.

19 (e) AMERICORPS VISTA.—Section 501 of the Domes-  
20 tic Volunteer Service Act of 1973 (42 U.S.C. 5081) is  
21 amended—

22 (1) in subsection (a)(1), by striking  
23 “\$100,000,000 for fiscal year 2010 and such sums  
24 as may be necessary for each of the fiscal years  
25 2011 through 2014.” and inserting “, in addition to

any amount appropriated before the date of enactment of the Civilian Climate Corps Act, an additional amount of \$1,000,000,000 for fiscal years 2021 through 2025.”; and

10 SEC. 6. EXCLUSION FROM GROSS INCOME OF NATIONAL  
11 SERVICE EDUCATIONAL AWARDS.

12       (a) IN GENERAL.—Paragraph (2) of section 117(c)  
13 of the Internal Revenue Code of 1986 is amended—

14                   (1) by striking “or” at the end of subparagraph  
15                 (B).

16 (2) by striking the period at the end of sub-  
17 paragraph (C) and inserting a comma, and

“(D) subtitle D of title I of the National  
and Community Service Act of 1990 (42 U.S.C.

12601 et seq.) as an educational award, or  
“(E) subtitle K of title I of such Act as an  
educational benefit.”

1       (b) EXCLUSION OF DISCHARGE OF STUDENT LOAN

2 DEBT.—

3           (1) IN GENERAL.—Paragraph (4) of section  
4 108(f) of such Code is amended—

5               (A) by striking “received under” and in-  
6 serting “received—

7               “(A) under”, and

8               (B) by striking the period at the end and  
9 inserting “, or

10              “(B) under subtitle D of title I of the Na-  
11 tional and Community Service Act of 1990 (42  
12 U.S.C. 12601 et seq.) as an and educational  
13 award or under subtitle K of title I of such Act  
14 as an educational benefit.”.

15           (2) CONFORMING AMENDMENT.—The heading  
16 for paragraph (4) of section 108(f) of such Code is  
17 amended by striking “UNDER NATIONAL HEALTH  
18 SERVICE CORPS LOAN REPAYMENT PROGRAM AND  
19 CERTAIN STATE LOAN REPAYMENT PROGRAMS” and  
20 inserting “UNDER CERTAIN LOAN REPAYMENT PRO-  
21 GRAMS”.

22           (c) EFFECTIVE DATE.—The amendments made by  
23 this section shall apply to taxable years ending after the  
24 date of the enactment of this Act.

